

PUBLIC NOTICE

INVITATION FOR TRAINING ON THE ETHEKWINI - EPWP INFRASTRUCTURE/ BUILDING LEARNERSHIP PROGRAMME II FOR EMERGING CONTRACTORS

The eThekweni Municipality is embarking on a second intake of the current Vuk'uphile-II Contractor/Supervisor Learnership Programme that is part of the Expanded Public Works Programme, provided the application for funding is approved by the National Department of Public Works. This 2nd intake will commence during the second half of 2012. This is a structured formal learnership programme and is a joint initiative of the eThekweni Municipality, the National Department of Public Works and the Construction Education and Training Authority (CETA). The programme intends to develop emerging contractors into sustainable construction companies able to execute labour-intensive projects. The emphasis of the programme is

to develop entrepreneurial, business, and technical skills required within the construction industry. The intention of eThekweni Municipality is to have equitable representation of learner contractors from across the municipal area, where possible.

SELECTION CRITERIA A. Requirements for Applicants

1. The contractor must be registered construction entity (e.g. cc, Pty Ltd), with the Companies and Intellectual Property Commission.
2. At the time of application, the contractor must be registered with the Construction Industry Development Board and have a civil and/or building CIDB classification. Failure to present proof of registration will result in disqualification. A predetermined number of companies will be selected at the different CIDB levels between Class 1 and Class 4.
3. The contractor should not have been involved in any contractor learnership programme before applying to this programme.

4. The contractor must submit a valid tax clearance certificate and BEE certificate upon application.
5. The applying construction company needs to apply as a team of two persons: One 'contractor' who will enter an NQF level 4 contractor learnership and one 'site supervisor' who will enter a NQF level 4 construction supervisor learnership.
6. The person applying as the contractor should meet the following requirements:
a. Be literate and numerate in English.
b. Have an academic qualification of Grade 10 or Higher (with Grade 10 mathematics). Consideration will be given to Recognition of Prior learning for those applicants that do not meet the qualification.
c. Be willing to enter a fulltime learnership contract (3 years) for Construction Contractor NQF Level 4.
d. Previous experience in construction projects
7. The contractor must have a suitable individual to be trained as a site supervisor who should meet the following requirements:

a. Be literate and numerate in English.
b. Have an academic qualification of Grade 11 or Higher (with Grade 11 mathematics). Consideration will be given to Recognition of Prior learning for those applicants that do not meet the qualification.
c. Be willing to enter into a full time learnership contract (3 years) for Construction Supervisor at NQF Level 4.
d. Be employed by the contractor in terms of a formal employment agreement for the period of the learnership and a minimum of 1 year post learnership.
e. Previous experience in construction projects

B. Experience of Applicants
This learnership programme targets those historically disadvantaged people passionate about the construction industry with the objective of empowering them to ensure that they emerge as sustainable enterprises.

The following characteristics will count in their favor in the selection process:
• Experience in the construc-

tion and building sector
• Experience in owning / running or managing a business
• Higher qualifications than the minimum specified
• Access or ownership of capital of assets that would be useful for the contracting company.
• CIDB registration level.
• BEE compliance

C. Tests

Short-listed applicants may be required to do a written test that would require them to be literate and numerate in English.

D. Selection

Final selection will be based on test results (if required), experience, related qualifications, interview scoring, locality, credit rating and BEE status.

E. Completion and Submission of Application Forms and supporting documentation:

All the forms listed on the application form must be completed. Non-completion or non-submission of all these forms will result in disqualification.

1. Application forms will be available at the security desk at the following address.
2. All signed and fully completed application forms must be submitted together with all supporting documentation in a sealed envelope at the following address. Non-completion of application forms will result in disqualification.

Closing Date for submissions:

24th February 2012

Time: 12:00hrs

Place for submissions: 2 Club Lane, Pinetown (Security Desk)

Attention: Mr Nkosingiphile Dube

F. Compulsory briefing sessions:

Only candidates who meet the above criteria and qualifications will be contacted to attend the above compulsory briefing sessions to be held at a later date, failure to attend the briefing sessions will result in disqualification.

NB: Applicants are reminded that the above learnership will only be implemented when funds are available.